						Acad	emics						Professional and support staff												
		Professor		Other senior academic			Other			Academ			nagers, direct I senior offici		Professional, technical and clerical				Manual staff		Non-academic total				
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	
University of Aberdeen	£73,143	£80,757	£79,156		£114,461	£102,490	£41,830	£45,690	£44,018	£45,217	£54,483	£50,824	£58,403	£59,310	£58,896	£30,683	£35,583	£32,423	£20,122	£22,932	£22,384	£30,991	£32,832	£31,801	
Abertay University Aberystwyth University	£67,667	£63,717 £72.679	£63,764 £71,989		£66,617	£66,491	£40,197 £41.757	£42,258 £43,249	£41,419 £42,689	£42,562 £43,994	£47,158 £49,324	£45,441 £47,525	£46,820	£75,041 £49.492	£68,896 £48,423	£28,985 £28,502	£31,879 £30,153	£30,029 £29,224	£18,075	£23,379 £18,782	£22,900 £18,675	£30,084 £29.070	£32,874 £27,845	£31,387 £28,400	
Anglia Ruskin University	£66,238	£65.406	£65,723	£77,006	£96.030	£87.383	£43,323	£43,394	£43,357	£46,384	£49,223	£47,771	£55,661	£66,201	£60,839	£32.075	£35,007	£33,163	£22.979	£24,293	£23.787	£32,859	£35,786	£34,063	
University of the Arts London	£71,562	£68,132	£70,071	£78,617	£95,898	£86,768	£49,686	£48,278	£48,892	£54,437	£53,243	£53,782	£64,498	£65,740	£65,170	£35,436	£38,509	£36,596	£26,479	£26,416	£26,425	£36,752	£38,560	£37,532	
Arts University Bournemouth				£60,459	£59,416	£59,788	£31,261	£33,517	£32,573	£35,840	£38,548	£37,444	£48,896		£50,394	£26,914	£27,772	£27,221				£29,462	£30,641	£29,934	
Aston University	£84,406	£90,963	£89,709			£185,279	£44,375	£45,601	£45,137	£49,231	£54,289	£52,489	£58,627	£57,501	£57,878	£29,611	£32,486	£30,700	£21,105	£23,017	£22,390	£30,781	£34,125	£32,346	
Bangor University	£69,548	£70,184	£70,027		£76,343	£74,100	£41,287	£43,585	£42,408	£43,471	£50,170	£47,035	£55,152	£59,920	£57,995	£29,830	£32,735	£30,875	£19,891	£21,835	£21,337	£30,571	£32,655	£31,497	
University of Bath Bath Spa University	£80,250 £66,196	£79,337 £61.375	£79,464 £63.058	£64,993	£90,413 £60,411	£104,203 £62,294	£42,338 £44,250	£43,639 £44.190	£43,205 £44,220	£46,576 £50,292	£51,695 £50.483	£50,167 £50,395	£45,996 £50,022	£52,955 £60.024	£49,428 £55,633	£28,298 £26,418	£32,666 £31,750	£30,146 £28,482	£18,420 £20.936	£18,766 £20,165	£18,671 £20,441	£28,470 £27.006	£28,992 £31,092	£28,738 £28,820	
University of Bedfordshire	£00,190	£71.329	£70.870	£84,324	200,411	£82,945	£44,230 £41,377	£41.982	£44,220	£43,812	£45,423	£30,393 £44,541	£30,022	£83,653	£78,064	£31.877	£40,005	£34,790	£20,930 £24.557	£20,103 £23,932	£24,231	£31,528	£31,092 £39,600	£34,678	
Birkbeck, University of London	£72,067	£71,613	£71,781	£63,765	£81,832	£73,584	£47,549	£48,678	£48,088	£51,646	£56,321	£54,008	£61,870	£67,364	£65,755	£34,634	£35,568	£35,062	£25,030	£25,517	£25,414	£35,844	£38,487	£37,191	
University of Birmingham	£82,139	£83,428	£83,152		£166,799	£163,949	£41,964	£45,630	£44,054	£45,112	£53,145	£49,945	£51,227	£59,033	£54,780	£27,014	£31,143	£28,708	£18,115	£18,748	£18,534	£28,292	£30,503	£29,309	
Birmingham City University	£59,613	£60,988	£60,644	£62,550	£72,263	£68,497	£43,499	£44,043	£43,784	£45,905	£49,015	£47,604	£49,116	£51,001	£50,003	£28,921	£30,471	£29,562	£24,388	£21,732	£22,181	£30,635	£31,105	£30,848	
Bishop Grosseteste University						£60,049	£43,630	£44,110	£43,764	£45,022	£49,133	£46,429		£43,327	£41,459	£23,911	£24,792	£24,163		£18,417	£18,541	£24,040	£26,513	£25,047	
University of Bolton		£58,754	£58,754		£85,649	£78,571	£40,749	£40,629	£40,676	£41,808	£45,136	£43,897		£61,621	£60,472	£27,840	£30,047	£28,681		£22,189	£21,129	£27,675	£31,670	£29,545	
Bournemouth University	£62,395	£65,479	£64,346	£70,400	£84,443	£79,101	£40,260	£41,643	£40,980	£44,269	£48,520	£46,575	£62,410	£61,458	£61,905	£28,016	£30,786	£29,184		£20,975	£20,971	£30,084	£32,155	£31,034	
University of Bradford University of Brighton	£79,520 £77,087	£70,374 £74.743	£72,627 £75,349	£94,150 £69,978	£110,681 £77,412	£103,918 £74.512	£44,026 £46,778	£47,413 £48,319	£45,969 £47,632	£49,243 £49,960	£54,090 £53,486	£52,147 £51,978	£53,967 £56,949	£57,377 £52,401	£55,418 £54,489	£30,553 £28,815	£31,703 £30,995	£30,993 £29,710	£21,860 £21,215	£22,725 £21,174	£22,520 £21,183	£31,313 £29,791	£30,257 £29,794	£30,829 £29,793	
University of Bristol	£75,929	£77.417	£77.101	£85.314	£93.674	£90.832	£41,399	£41.885	£41,679	£45,505	£50,921	£48,835	£47,665	£53,437	£50,303	£28,977	£34,298	£31,169	£18.492	£22,074	£21,103	£29,791	£32,148	£30,791	
Brunel University London	£73,786	£85.424	£83,657	200,014	£102,081	£106,715	£47.088	£47.559	£47,386	£50,246	£56,830	£54,669	£50,787	£57.895	£53,888	£31.747	£35,175	£33,246	£21,441	£22,476	£22,154	£33,052	£34,854	£33,902	
University of Buckingham		£58,091	£58,102				£38,739	£40,841	£39,814	£40,042	£48,751	£44,908				£27,811	£29,598	£28,350	£17,052	£20,055	£19,054	£26,323	£26,847	£26,533	
Bucks New University				£76,150	£59,424	£67,787	£44,155	£43,472	£43,761	£49,109	£45,573	£47,115	£60,375	£68,398	£64,788	£30,235	£30,888	£30,452	£19,820	£23,616	£22,027	£30,734	£33,065	£31,636	
University of Cambridge	£83,658	£85,306	£85,027				£38,363	£41,585	£40,306	£40,914	£48,729	£45,846	£81,174	£87,462	£85,187	£32,426	£37,495	£34,505	£20,905	£22,800	£22,190	£31,565	£34,203	£32,828	
Canterbury Christ Church University		£65,997	£65,234	£73,033	£88,567	£81,355	£44,625	£46,260	£45,405	£46,565	£49,860	£48,167	£50,149	£58,982	£54,566	£24,885	£30,134	£26,752	£20,003	£19,865	£19,898	£26,058	£29,279	£27,462	
Cardiff Metropolitan University		£69,353	£69,625	£61,162	£66,480	£63,767	£44,734	£45,316	£45,026	£46,886	£49,624	£48,316	£55,944	£70,337	£65,389	£29,630	£34,663	£31,547	£19,318	£21,603	£20,889	£29,764	£34,908	£32,020	
Cardiff University University of Central Lancashire	£78,416 £68,969	£85,817 £67,052	£84,052 £67,789	£111,443 £74,188	£96,037 £79.139	£98,601 £77,001	£41,978 £43,231	£45,176 £42,651	£43,798 £42,920	£45,934 £45,628	£54,454 £45,761	£51,080 £45,700	£42,378 £69,825	£47,648 £75,705	£44,578 £73,300	£26,417 £27,763	£28,797 £27,903	£27,290 £27,813	£21,119 £20.491	£24,920 £21,958	£24,101 £21,259	£29,325 £27.741	£31,651 £28,700	£30,305 £28,109	
University of Chester	208,909	£55.077	£54.941	£58,126	£67.478	£63,356	£41,540	£40.941	£41,265	£44,595	£47,996	£46,299	£41,277	£48,085	£44,888	£24,309	£27,068	£25,314	£18.786	£20,421	£19,899	£24,433	£26,760	£25,274	
University of Chichester		£58,806	£58,486		£88,780	£84,497	£45,848	£46,438	£46,171	£47,696	£50,791	£49,468	£55,012	£52,849	£53,681	£27,496	£29,852	£28,397		£21,270	£21,248	£29,475	£30,683	£30,060	
City, University of London	£88,932	£99,375	£96,989		£107,164	£106,248	£52,490	£51,817	£52,112	£57,704	£68,161	£64,219	£64,067	£67,643	£66,408	£36,716	£39,895	£38,108	£30,834	£26,646	£27,741	£37,499	£40,201	£38,793	
Conservatoire for Dance and Drama				£43,992	£48,335	£46,077	£37,005	£36,570	£36,781	£39,070	£39,707	£39,392			£48,155	£29,974	£35,070	£31,638	£24,673	£22,885	£23,704	£30,548	£32,939	£31,410	
Courtauld Institute of Art			£70,099				£43,602		£44,441	£52,454	£56,462	£53,646				£42,618	£39,435	£41,197				£43,198	£43,010	£43,113	
Coventry University		£70,421	£69,990	£71,751	£83,565	£79,728	£39,207	£39,342	£39,286	£41,562	£43,596	£42,774	£44,794	£49,462	£47,169	£27,313	£30,627	£28,527	£19,840	£21,652	£20,680	£27,888	£31,719	£29,385	
Cranfield University	£78,875	£84,801	£83,547		£107,878	£104,172	£42,150	£44,997	£44,355	£47,282	£53,937	£52,488	 CE 1 700	£86,451	£82,642	£32,287	£36,665	£34,031	£22,144	£26,364	£25,243	£32,352	£37,356	£34,545	
University for the Creative Arts University of Cumbria				£68,778	£84,311	£80,543 £77,495	£37,052 £43,820	£36,962 £42,550	£36,994 £43,157	£39,865 £46,091	£40,776 £44,415	£40,454 £45,237	£51,799	£60,589	£55,856 £83,593	£29,589 £27,788	£32,999 £30,803	£30,609 £28,751	£21,336	£21,663 £23,965	£22,059 £23,258	£31,332 £29,246	£33,732 £31,141	£32,225 £29,959	
De Montfort University	£61,127	£63,153	£62,752	£76,500	£100,885	£93,382	£43,703	£44,776	£44,282	£45,420	£49,991	£48,029	£56,152	£71,537	£62,960	£29,524	£34,202	£31,573	£22,914	£24,584	£24,264	£31,036	£34,426	£32,673	
University of Derby				£60,203	£66,247	£63,327	£39,593	£40,982	£40,351	£42,717	£44,727	£43,814	£53,710	£66,389	£61,126	£24,426	£27,490	£25,593	£18,192	£19,823	£19,643	£25,757	£28,926	£27,209	
University of Dundee	£78,433	£80,480	£80,012	£69,754	£78,859	£76,293	£41,717	£43,844	£42,911	£45,269	£51,767	£49,119	£67,051	£70,232	£69,142	£28,810	£35,765	£31,261	£21,939	£21,368	£21,436	£29,358	£34,039	£31,333	
Durham University	£75,618	£76,140	£76,039		£93,690	£90,349	£40,426	£43,013	£42,039	£44,389	£51,514	£49,089	£78,621	£66,285	£71,220	£27,120	£32,679	£29,273	£19,831	£18,745	£19,052	£27,770	£30,354	£28,940	
University of East Anglia	£73,287	£76,186	£75,427	£72,257	£82,425	£79,620	£43,355	£44,681	£44,076	£46,939	£52,711	£50,289	£52,996	£57,010	£54,741	£27,280	£30,865	£28,704	£19,822	£19,487	£19,609	£27,187	£28,265	£27,674	
University of East London	£70,486	£67,906	£69,152	£70,973	£77,834	£74,965	£43,122	£45,467	£44,450	£47,839	£50,334	£49,249	£47,149	£55,254	£50,914	£29,943	£32,569	£31,057	£27,832	£27,844	£27,840	£32,506	£35,678	£33,938	
Edge Hill University	£62,386	£63,003 £77,724	£62,813 £76,564	£61,987	£73,649	£66,496 £95,021	£42,764	£43,072 £44,367	£42,889	£45,761	£48,104 £51,289	£46,735	£44,936	£51,620 £61,479	£48,201	£25,639 £29,972	£26,403 £34,961	£25,890	£19,737 £20,415	£19,798	£19,786 £19,925	£26,632 £29,798	£26,764	£26,686	
University of Edinburgh Edinburgh Napier University	£72,825 £68,252	£71,724	£70,588	£96,895	£93,193 £83,262	£88,716	£41,869 £44,028	£44,367 £44,940	£43,318 £44,514	£45,033 £47,158	£51,289 £48,919	£48,849 £48,120	£53,519 £52,541	£61,479 £69,921	£57,590 £60,951	£29,972 £30,173	£34,961 £32,331	£32,150 £31,120	£20,415 £22,548	£19,726 £20,455	£19,925 £21,140	£29,798 £30,610	£31,922 £31,926	£30,837 £31,233	
University of Essex	£78,094	£78,542	£78,433		£101,931	£91,148	£44,048	£45,952	£45,122	£48,813	£55,320	£52,735	£57,200	£67,479	£61,923	£29,123	£34,449	£31,046	£20,864	£21,166	£21,110	£29,910	£32,636	£31,069	
University of Exeter	£83,103	£87,602	£86,629	£92,811	£96,224	£95,322	£39,308	£40,756	£40,154	£44,069	£51,392	£48,589	£46,807	£56,084	£51,048	£27,692	£30,522	£28,845	£18,038	£19,673	£19,220	£28,086	£29,270	£28,635	
Falmouth University		£59,873	£58,117	£74,401	£62,160	£65,498	£39,216	£36,969	£37,827	£44,954	£44,218	£44,476			£62,727	£26,068	£32,459	£27,727		£21,603	£21,831	£27,235	£34,631	£29,716	
University of Glasgow	£78,706	£84,240	£82,969		£95,962	£97,036	£42,181	£43,840	£43,135	£45,860	£52,912	£50,164	£60,401	£58,781	£59,536	£30,259	£34,248	£31,775	£20,954	£20,739	£20,796	£30,845	£32,079	£31,397	
Glasgow Caledonian University	£67,072	£67,996	£67,679	£71,014	£76,520	£73,811	£46,626	£47,521	£47,048	£50,454	£53,326	£51,874	£69,046	£71,095	£69,932	£32,593	£34,900	£33,388	£22,808	£24,586	£24,182	£34,446	£35,138	£34,724	
Glasgow School of Art					£56,978	£59,524	£46,183	£47,508	£46,865	£47,818	£50,552	£49,439		CE 4 4 0 4		£30,746	£35,156	£33,110				£30,746	£35,156	£33,110	
University of Gloucestershire	£71 /65	£66,389	£64,701 £71,823		£79,855	£75,848	£44,220 £46,202	£43,743	£43,937 £45,920	£46,543 £50,544	£47,313	£47,002 £52,035	£59,654 £64,456	£54,104 £60,645	£56,795 £62,823	£28,463	£31,821 £33,244	£29,749 £32,259	t20 000	£27,258 £25,040	£26,545 £24,232	£30,845 £34,353	£33,822 £34,323	£32,105 £34,340	
Goldsmiths, University of London University of Greenwich	£71,465	£72,034 £68,053	£67,535	£79,590	£81,520	£80,861	£45,202 £45,278	£45,611 £47,544	£45,920 £46,549	£50,544 £47,161	£53,476 £50,509	£52,035 £49,073	£60,632	£60,645 £66,569	£62,823 £64,095	£31,697 £30,581	£33,244 £32,824	£32,259 £31,466	£20,980	£25,040 £27,193	£24,232 £27,264	£34,353 £32,026	£34,323 £35,373	£34,340 £33,464	
Harper Adams University		200,000	201,000	213,330	£67,657	£68,578	£43,278 £43,318	£46,485	£45,141	£47,101 £45,681	£50,509 £51,633	£49,073 £49,389	£49,506	£38,289	£43,568	£30,581 £25,583	£32,824 £29,109	£31,400 £26,879	£17,464	£19,878	£18,856	£32,020 £25,012	£35,373 £26,028	£25,465	
Heriot-Watt University	£76,027	£74,785	£75,020		£95,057	£93,922	£41,720	£44,166	£43,408	£46,347	£52,335	£50,637	£51,498	£77,449	£67,527	£32,998	£37,133	£34,864	£20,915	£22,649	£22,062	£31,757	£34,973	£33,382	
University of Hertfordshire	£67,261	£68,142	£67,945	£65,701	£76,853	£71,767	£45,285	£45,550	£45,416	£47,864	£50,776	£49,364	£55,615	£54,896	£55,194	£30,556	£33,734	£31,909	£20,084	£24,054	£22,976	£29,781	£30,863	£30,342	
Heythrop College, University of London								£31,834	£35,551	£50,141	£31,495	£35,639			£58,606	£29,714	£32,604	£31,159				£38,104	£40,909	£39,424	
University of the Highlands and Islands							£35,038	£41,887	£37,647	£35,038	£56,923	£48,302		£54,282	£59,976	£31,515	£41,889	£35,972				£32,812	£43,391	£37,627	
University of Huddersfield	£69,608	£71,268	£70,818	£77,498	£91,250	£88,014	£44,535	£43,709	£44,068	£47,027	£49,881	£48,712	£60,217	£56,705	£58,273	£28,288	£30,511	£29,242	£22,586	£20,840	£21,607	£30,118	£32,293	£31,096	
University of Hull	£63,619	£68,836	£67,893	£69,472	£81,864	£77,655	£44,515	£45,383	£45,008	£46,728	£51,161	£49,383	£80,585	£98,903	£88,726	£29,281	£35,381	£31,668	£18,358	£20,657	£20,306	£29,828	£32,623	£31,107	
Imperial College London	£94,057	£96,843	£96,380	£137,482	£122,074	£124,334	£42,909	£45,888	£44,880	£47,041	£55,202	£52,640	£64,680	£67,779	£66,338	£38,597	£43,309	£40,591	£25,379	£24,732	£24,925	£39,302	£41,740	£40,442	
Institute of Cancer Research				£86,122	£88,689	£88,129	£39,180	£41,041	£39,995	£41,045	£48,658	£44,632	£63,525	£69,322	£66,810	£36,683	£38,422	£37,401		£27,208	£27,312	£38,763	£40,124	£39,407	

		Academics														Professional and support staff											
	Professor			Other senior academic		Other				Academ	ic total	Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total						
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All			
Keele University	£67,802	£73,764	£72,025		£107,213	£97,968	£43,069	£46,556	£44,753	£45,183	£53,413	£49,448	£48,542	£50,229	£49,298	£26,366	£32,416	£28,369	£19,614	£20,316	£20,032	£27,170	£30,353	£28,432			
University of Kent	£70,638	£78,591	£76,281	£105,509	£92,467	£96,180	£43,672	£45,487	£44,736	£48,001	£52,822	£50,932	£59,355	£59,128	£59,228	£29,120	£33,209	£30,638	£18,652	£20,131	£19,683	£28,924	£29,976	£29,408			
King's College London	£81,025	£84,370	£83,509	£81,168	£89,235	£86,687	£43,210	£47,285	£45,176	£47,034	£56,542	£52,021		£95,247	£96,156	£35,526	£41,509	£37,827	£25,526	£26,122	£25,920	£35,380	£40,567	£37,508			
Kingston University	£66,369 £73,075	£64,789 £74,425	£65,154 £74,087	£72,942	£80,958	£78,255 £130,584	£45,806 £41,572	£45,888 £43,321	£45,848 £42,674	£47,846 £46,340	£50,738 £51,480	£49,397 £49,704	£73,587 £46,146	£73,508 £53.533	£73,545 £49,872	£32,901 £28,896	£36,737 £35,492	£34,475 £31,528	£19.551	£22.149	£21,474	£34,282 £29.165	£38,654 £32,910	£36,102 £30,927			
Lancaster University University of Leeds	£78,151	£80,458	£79.842	£75,296	£148,302 £84,972	£82,809	£41,372 £41,898	£44,596	£42,674 £43,495	£46,340 £46,188	£52,363	£50,005	£56,970	£55,739	£56,273	£29,207	£33,051	£31,528 £30,785	£19,551 £21,722	£22,149 £21,409	£21,474 £21,484	£29,165	£32,910 £32,433	£30,927			
Leeds Beckett University	£61,220	£62,618	£62.310	£71,672	£91.770	£84.166	£46,945	£47,660	£47,324	£48,417	£51,464	£50,003	£57,344	£59,371	£58,371	£28,498	£30,418	£29,326	£22,917	£23,092	£23.037	£29,901	£31,331	£30,564			
Leeds College of Art	201,220	202,010	202,510	211,012	£55,181	£58,056	£31,640	£28,493	£29,649	£40,186	£35,002	£36,966	201,044	200,011	200,011	£24,683	£27,169	£25,405	222,311		223,001	£26,488	£26,831	£26,615			
Leeds Trinity University						£62,924	£43,782	£42,204	£43,045	£46,176	£45,746	£45,969		£63,554	£59,480	£30,220	£30,884	£30,462	£17,731	£22,089	£20,504	£29,823	£35,021	£32,153			
University of Leicester	£81,667	£85,062	£84,268		£102,523	£98,112	£42,353	£45,617	£44,210	£46,145	£54,423	£51,128	£90,940	£83,096	£86,458	£28,623	£33,219	£30,661	£17,511	£18,290	£18,127	£29,059	£30,460	£29,769			
University of Lincoln	£65,908	£73,720	£72,118	£85,254	£85,759	£85,560	£40,935	£42,260	£41,689	£44,550	£47,925	£46,524	£54,651	£55,173	£54,896	£26,053	£31,111	£27,910	£19,187	£21,957	£20,374	£28,185	£33,611	£30,246			
University of Liverpool	£79,729	£86,487	£84,990	£117,503	£100,830	£107,284	£44,066	£48,183	£46,550	£47,611	£54,468	£51,888	£53,192	£58,265	£55,560	£29,798	£33,693	£31,229	£21,405	£24,133	£23,029	£29,991	£32,946	£31,199			
Liverpool Hope University				£60,310	£81,814	£73,053	£38,221	£39,307	£38,764	£40,565	£45,390	£43,050	£52,676	£52,671	£52,673	£25,899	£29,711	£27,233	£19,655	£21,736	£21,223	£26,531	£28,240	£27,331			
Liverpool Institute for Performing Arts					£62,841	£61,492	£37,820	£40,808	£39,842	£39,162	£47,587	£45,315				£24,989	£29,253	£27,121		£21,568	£21,625	£28,022	£27,216	£27,545			
Liverpool John Moores University		£68,516	£68,327	£84,299	£103,010	£97,578	£45,170	£45,747	£45,511	£46,546	£50,074	£48,718	£64,659	£60,574	£62,724	£31,023	£32,520	£31,636	£22,103	£21,443	£21,513	£32,358	£31,166	£31,793			
Liverpool School of Tropical Medicine					£88,140	£95,214	£38,555	£42,805	£40,486	£42,327	£52,125	£47,232				£25,178	£26,150	£25,412				£25,929	£32,898	£27,897			
University of London (institutes and activities)		COO7 454			£96,089	£95,466	£43,212	£44,786	£44,097	£55,291	£66,686	£62,255	£55,025	£64,630	£59,827	£34,612	£38,038	£36,233	 CE1 FOO	£29,335	£28,317	£37,459	£41,962	£39,625			
London Business School		£227,451	£223,117		£256,208	£253,965	£114,657	£129,780	£124,235	£137,445	£181,003	£168,557	£82,962	£89,262	£85,085	£35,140	£38,751	£36,216	£51,502	£32,315	£41,207	£43,301	£46,367	£44,285			
London Metropolitan University  London School of Economics and Political	f101 019	£57,819	£58,045	£62,582	£67,206	£65,259	£48,117	£49,601	£48,968	£49,879	£52,094	£51,189	£53,483	£65,882 £93,778	£59,538	£33,140 £36,791	£37,369 £40.447	£35,329	£28,622	£30,096	£29,789 £25,862	£34,737 £36,863	£38,462 £40,298	£36,747 £38,369			
Science	£101,018	£104,657	£103,886	£99,865	£117,685	£110,753	£50,735	£52,979	£52,072	£59,030	£68,716	£65,177	£57,693	193,118	£78,119	230,791	140,447	£38,178	£26,405	£25,660	120,802	£30,803	140,298	236,369			
London School of Hygiene and Tropical Medicine,	£88,329	£90,655	£89,954	£70,787	£103,279	£85,556	£45,082	£48,045	£46,270	£48,592	£57,800	£52,606		£87,940	£82,463	£36,526	£38,179	£37,099	£29,885	£30,975	£30,516	£36,675	£40,188	£37,965			
University of London London South Bank University			£73.515	£72,209	£104.432	£86.356	£44,522	£44.636	£44.579	£47.039	£49.113	£48,077	£53,820	£62.881	£59,106	£29,086	£31,435	£30,187	£27.439	£24.179	£25.111	£31.250	£34,594	£32,924			
,	£72,751	£76.356	£75,515	£82,322	£82.689	£82,596	£44,522 £42,516	£42.872	£44,579 £42,762	£47,039 £46,723	£50,352	£49,310	£56,649	£64.906	£61,281	£29,086 £28,765	£31,433	£30,187	£27,439 £18,970	£24,179 £20,093	£19,812	£31,250 £29,271	£34,394 £30,970	£32,924 £30,142			
Loughborough University University of Manchester	£77.468	£83.112	£81,715	£85,635	£101.026	£95,730	£42,510 £40,611	£42,672	£42,702 £41,795	£45,240	£50,332 £51.283	£49,310 £49,031	£90,639	£97,552	£94,984	£30,346	£32,495	£30,074 £31,302	£10,970 £21.956	£20,093	£19,612 £22,423	£30.752	£30,970 £31,916	£31,328			
Manchester Metropolitan University	£65,774	£67.541	£66,856	£74.703	£81.282	£78,397	£43.627	£42,736	£43,185	£45,482	£45,771	£45,627	£48,342	£56,731	£52,831	£27.087	£28,487	£27,649	£20,418	£19,834	£19,977	£27.831	£28,452	£28,120			
Middlesex University	£69,132	£74.067	£72,287	£79,164	£75.386	£77,608	£41,622	£42,512	£42.059	£45.219	£47.009	£46,113	£58,993	£62.900	£60,599	£30.925	£34.302	£32,358	£23,263	£18,297	£20,523	£34.484	£37,049	£35,582			
National Film and Television School	203,102	214,001	212,201	210,104	£55,803	£55,580	241,022	272,012	242,000	240,210	£55.803	£55,580	200,000	202,300	200,000	£28.056	£43,890	£36,749	220,200	210,201	220,020	£31,212	£45,745	£40,156			
Newcastle University	£74,650	£79,383	£78,285			£131,305	£39,865	£43,491	£42,004	£43,579	£51,168	£48,282	£51,080	£55,035	£53,191	£27,204	£31,672	£28,820	£19,656	£18,906	£19,078	£27,842	£30,010	£28,772			
Newman University						£87,952	£42,809	£43,844	£43,341	£43,280	£49,056	£46,384			£41,242	£25,122	£22,774	£24,387		£20,415	£19,216	£25,431	£24,479	£25,029			
University of Northampton			£60,289			£89,182	£43,217	£43,965	£43,569	£44,620	£46,366	£45,448	£47,553	£55,932	£51,743	£26,994	£33,023	£28,873	£20,403		£19,758	£28,572	£36,645	£31,259			
Northumbria University	£70,113	£68,571	£68,990	£75,543	£85,685	£82,492	£44,939	£44,525	£44,714	£46,973	£48,883	£48,045	£52,166	£61,973	£56,771	£28,425	£30,386	£29,197	£20,501	£20,646	£20,628	£30,674	£31,433	£31,026			
Norwich University of the Arts					£57,892	£55,889	£32,443	£35,181	£34,172	£35,873	£41,540	£39,601			£48,076	£31,141	£32,536	£31,694		£18,956	£18,560	£33,219	£30,621	£31,955			
University of Nottingham	£76,717	£82,067	£80,949		£102,212	£103,254	£40,876	£43,142	£42,257	£44,622	£51,910	£49,300	£48,579	£55,828	£51,890	£29,210	£32,817	£30,753	£17,991	£19,917	£19,391	£29,583	£31,140	£30,325			
Nottingham Trent University	£72,252	£73,476	£73,102	£79,203	£79,770	£79,500	£41,491	£43,946	£42,847	£45,073	£48,005	£46,712	£61,631	£71,387	£66,509	£27,322	£30,461	£28,663	£19,828	£22,317	£21,639	£28,358	£30,960	£29,574			
Open University	£73,010	£75,551	£74,566		£119,013	£112,573	£48,514	£48,378	£48,450	£51,518	£54,162	£52,816	£45,180	£51,612	£47,399	£29,779	£33,788	£31,287	£22,001	£21,483	£21,716	£34,013	£36,729	£35,056			
University of Oxford	£73,571	£76,555	£75,818	£77,287	£90,871	£87,962	£39,731	£43,024	£41,671	£43,502	£50,618	£47,901	£62,060	£76,111	£71,110	£33,434	£37,563	£35,120	£21,477	£22,274	£22,070	£32,999	£35,214	£34,002			
Oxford Brookes University	£65,736	£68,444	£67,154	£81,257	£86,766	£84,223	£44,070 £31,641	£44,160	£44,114	£48,277	£49,610 £37,584	£48,941 £36,523	£51,229 £40,377	£49,981	£50,638 £43,326	£29,223 £23,293	£33,416 £26,228	£30,931 £24,252	£22,527	£23,133	£22,956	£30,923	£32,508 £28,794	£31,663 £27,045			
Plymouth College of Art Plymouth University	£62,589	£68,836	£67,855	£82,249	£75,882	£65,826 £78,086	£31,641 £44,088	£31,296 £44,961	£31,443 £44,596	£35,047 £46,846	£37,364 £49,828	£30,523 £48,660	£50,465	£57,735	£54,847	£25,293 £26,879	£30,228	£24,232 £28,078	£25,001	£25,317	£25,273	£26,301 £28,040	£32,466	£27,045 £29,881			
University of Portsmouth	£65,638	£70,999	£69,627	£74,005	£83,028	£79,229	£42,583	£44,683	£43,835	£45,110	£48,180	£46,958	£45,271	£48,884	£46,789	£28,239	£32,042	£29,636	£19,931	£21,493	£21,025	£29,315	£31,277	£30,135			
Queen Margaret University	200,000	210,555	203,021	214,000	£74,192	£73,223	£46,740	£46,727	£46,735	£47,967	£52,562	£49,739	240,211	£46,945	£46,923	£30,246	£27,061	£29,375	213,331	£20,600	£20,511	£31,209	£28,881	£30,291			
Queen Mary University of London	£85,402	£86,235	£86,024		£112,979	£109,439	£46,415	£50,486	£48,685	£50,275	£58,455	£55,094	£52,135	£58,622	£55,066	£36,405	£39,433	£37,747	£28,140	£30,076	£29,368	£36,911	£39,046	£37,922			
Queen's University Belfast	£69,910	£81,708	£79,250	£67,562	£77,455	£74,933	£41,577	£43,552	£42,730	£44,119	£50,822	£48,232	£83,281	£85,688	£84,742	£29,466	£33,935	£31,253	£17,927	£20,469	£19,862	£29,592	£32,581	£30,922			
Ravensbourne	.,.=-	,		,	,	£70,866	,	£48,485	£48,198	£62,945	£50,783	£54,432	,	,	£56,557	£33,005	£32,552	£32,843	,		,	£35,815	£38,041	£36,659			
University of Reading	£71,080	£75,244	£73,972	£68,924	£81,621	£76,953	£43,043	£43,912	£43,508	£47,736	£52,968	£50,704	£57,513	£61,656	£59,934	£30,168	£34,931	£31,873	£18,114	£20,546	£19,890	£30,277	£32,374	£31,216			
Robert Gordon University	£65,027	£65,187	£65,098	£72,091	£82,419	£79,088	£46,430	£47,108	£46,798	£48,538	£50,597	£49,665	£55,713	£75,208	£65,244	£27,862	£32,260	£29,463	£20,299	£23,319	£22,667	£29,878	£35,185	£32,111			
University of Roehampton	£70,054	£71,485	£70,847	£89,352	£110,165	£97,677	£44,505	£45,268	£44,833	£49,663	£52,419	£50,883	£57,061	£86,886	£68,991	£30,840	£31,246	£30,979	£20,024	£20,212	£20,159	£31,354	£30,924	£31,179			
Rose Bruford College		**					£47,828	£46,302	£47,065	£48,668	£47,685	£48,168			£51,228	£26,025	£42,329	£32,139				£32,376	£40,535	£36,345			
Royal Academy of Music						£77,690		£43,805	£43,189		£61,407	£59,531				£28,423	£33,112	£30,092		£26,290	£25,286	£30,629	£31,261	£30,900			
Royal Agricultural University							£39,675	£45,809	£43,872	£41,278	£54,624	£50,852		£39,040	£40,381	£26,552	£30,384	£27,871	£17,857	£19,363	£18,941	£25,888	£25,754	£25,817			
Royal Central School of Speech and Drama							£45,199	£44,581	£44,900	£50,181	£56,018	£53,020	£58,514		£54,624	£29,526	£31,444	£30,245				£36,773	£33,940	£35,536			
Royal College of Art				£69,434	£85,373	£78,360		£46,310	£44,106	£58,605	£70,209	£65,236	£65,057		£65,477	£39,269	£39,975	£39,608		£24,261	£25,276	£42,457	£40,313	£41,399			
Royal College of Music					£84,028	£76,881			£41,389	£51,044	£67,761	£61,492	£57,885		£65,913	£30,544	£32,599	£31,369				£34,269	£37,541	£35,706			
Royal Conservatoire of Scotland			C7E 004	£49,785	£53,186	£51,854	£40,229	£41,452	£40,891	£44,529	£47,533	£46,254	£60,126	£55,235	£57,681	£26,606	£30,552	£27,862		£20,221	£19,949	£29,422	£31,159	£30,129			
Royal Holloway, University of London Royal Northern College of Music	£69,500	£77,235	£75,024	£62,101	£72,579 £57,835	£71,965 £59,866	£45,195	£47,153	£46,407	£50,754 £60,206	£56,696 £56,133	£54,612 £57,925	£55,081	£57,343	£56,057 £54,748	£30,546 £27,145	£37,868 £28,368	£33,425 £27,639	£21,696 £17,971	£22,054 £19,066	£21,918 £18,664	£31,497 £26,807	£35,361 £27,755	£33,188 £27,257			
Royal Veterinary College	£71,608	£76,542	£74,898		£112,563	£111,035	£42,062	£46,883	£44,262	£44,783	£57,082	£50,962	£64,439	£64,021	£64,239	£29,354	£38,223	£32,671	£21,900	£23,000	£22,196	£27,850	£35,820	£30,574			
University of St Andrews	£79,393	£83,356	£82,554				£40,537	£43,241	£42,159	£44,075	£51,623	£48,852				£30,579	£36,088	£32,924	£20,587	£20,557	£20,564	£29,501	£30,801	£30,152			
St George's, University of London	£76,733	£89,976	£86,738				£46,983	£51,117	£49,014	£50,944	£61,212	£56,433	£48,591	£48,777	£48,673	£29,882	£30,810	£30,257			£24,852	£33,245	£34,772	£33,869			
University of St Mark and St John							£43,245	£43,858	£43,533	£48,090	£46,953	£47,544			£50,374	£23,625	£24,803	£24,005	£16,792	£17,381	£17,126	£24,333	£23,749	£24,098			
St Mary's University College, Belfast							£51,033	£51,262	£51,153	£51,033	£53,325	£52,263				£29,555	£32,694	£31,163		£18,584	£18,584	£30,492	£31,679	£31,225			
St Mary's University, Twickenham	£50,635	£52,711	£51,671	£64,941	£62,419	£63,581	£39,826	£42,620	£41,219	£45,821	£48,041	£46,943	£45,266	£48,238	£46,855	£29,383	£31,083	£29,995	£21,726	£20,815	£21,182	£30,203	£31,073	£30,592			
University of Salford	£72,688	£66,081	£67,067		£84,830	£88,442	£47,054	£44,689	£45,656	£48,622	£48,301	£48,424	£56,082	£76,343	£68,239	£30,958	£35,515	£32,889	£18,536	£21,231	£20,962	£31,115	£33,196	£32,141			
University of Sheffield	£74,955	£78,367	£77,611	£77,492	£87,617	£84,541	£41,421	£41,585	£41,528	£45,611	£49,036	£47,911	£56,993	£68,737	£62,988	£28,727	£30,021	£29,317	£17,234	£18,650	£18,266	£29,283	£29,667	£29,475			

	Academics														Professional and support staff												
	Professor			Other senior academic				Other		Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total					
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All			
Sheffield Hallam University	£61,543	£60,141	£60,597	£72,495	£75,926	£74,783	£45,433	£45,734	£45,597	£47,174	£48,705	£48,027	£49,792	£54,599	£52,353	£28,062	£28,892	£28,409	£22,607	£23,925	£23,657	£29,606	£30,750	£30,140			
Soas, University of London	£71,526	£73,909	£73,206				£49,768	£50,230	£50,027	£53,324	£56,748	£55,361	£56,384	£59,150	£57,928	£38,305	£39,469	£38,770				£39,649	£41,653	£40,502			
University of South Wales	£60,547	£62,332	£61,898	£64,214	£61,698	£62,605	£44,026	£43,869	£43,930	£47,775	£48,087	£47,970	£52,890	£58,723	£56,223	£30,139	£33,325	£31,483	£24,892	£23,081	£23,567	£30,737	£32,578	£31,615			
University of Southampton	£76,063	£79,105	£78,431		£121,471	£117,313	£41,858	£42,419	£42,212	£46,002	£50,563	£48,998	£52,760	£51,521	£52,131	£29,139	£32,607	£30,573	£20,555	£22,388	£21,745	£29,300	£31,107	£30,135			
Southampton Solent University						£75,263	£41,322	£42,539	£42,180	£42,680	£43,251	£43,081	£59,995	£58,575	£59,224	£30,392	£34,447	£32,122		£21,350	£21,662	£31,762	£34,640	£33,085			
SRUC (Scotland's Rural College)							£37,185	£38,208	£37,823	£37,668	£40,881	£39,710	£41,206	£44,161	£43,079	£25,829	£30,656	£27,600	£22,833	£23,785	£23,532	£27,373	£31,957	£29,536			
Staffordshire University		£61,647	£61,702	£77,060	£81,527	£80,091	£43,481	£42,209	£42,718	£45,495	£45,743	£45,646	£53,420	£53,011	£53,232	£28,227	£31,032	£29,256	£21,705	£21,944	£21,862	£30,372	£31,590	£30,888			
University of Stirling	£74,718	£78,953	£77,590	£34,937	£33,199	£33,861	£42,935	£46,191	£44,764	£46,974	£52,316	£50,098	£70,279	£63,828	£66,949	£28,800	£35,998	£31,005	£21,410	£22,877	£22,568	£30,029	£31,742	£30,785			
Stranmillis University College							£49,067	£51,172	£49,837	£51,456	£52,625	£51,872			£45,935	£22,739	£27,238	£24,088		£18,050	£18,851	£24,991	£23,810	£24,407			
University of Strathclyde	£76,538	£78,700	£78,270	£85,408	£87,341	£86,858	£42,837	£42,453	£42,578	£46,552	£49,038	£48,273	£60,351	£71,583	£66,669	£29,016	£33,149	£30,642	£18,342	£19,939	£19,588	£30,003	£32,341	£31,114			
University of Suffolk						£65,659	£40,651	£41,257	£40,949	£42,015	£43,176	£42,591			£60,584	£27,391	£29,607	£28,249		£21,160	£22,570	£29,710	£30,999	£30,257			
University of Sunderland	£61,909	£62,287	£62,098	£88,186	£73,617	£80,901	£45,889	£45,809	£45,842	£49,275	£47,699	£48,366	£56,195	£61,401	£58,754	£28,423	£28,989	£28,658	£24,702	£23,623	£23,870	£30,316	£30,598	£30,447			
University of Surrey	£77,662	£81,197	£80,490	£89,487	£95,959	£93,802	£44,683	£45,261	£45,028	£48,920	£53,988	£52,108	£57,093	£75,567	£65,728	£31,513	£34,234	£32,622	£24,016	£24,941	£24,708	£33,100	£35,351	£34,151			
University of Sussex	£76,939	£81,192	£79,929		£122,242	£114,519	£42,871	£45,095	£44,190	£48,170	£54,431	£52,032	£55,668	£57,606	£56,885	£28,020	£32,832	£29,874		£29,682	£30,030	£29,186	£35,259	£31,660			
Swansea University	£65,210	£75.079	£73,434		£106,749	£104.308	£39,442	£41.490	£40,658	£41.942	£49,505	£46,734	£49,613	£53,976	£52,139	£28,513	£32,510	£29,964	£17,251	£18,219	£17,915	£28,936	£31,701	£30,116			
Teesside University		£67.914	£67.765	£76.686	£92.525	£84.078	£45,509	£45,717	£45,616	£47.585	£49.100	£48,384	£59.088	£55.087	£56,647	£27,359	£30,503	£28,618	£20,257	£19,134	£19.322	£29.188	£31,582	£30,283			
Trinity Laban Conservatoire of Music and Dance					£61.781	£60,746			£45,492	£52,266	£58,019	£55,502	£47,515	£51,284	£49,469	£30,337	£30,300	£30,326		£27,103	£27,043	£33,420	£35,512	£34,289			
•	£68,924	£72,241	£71,120	£68.989	£76.359	£73,608	£44.139	£45.010	£44,632	£47.542	£50,290	£49,134			£89,414	£28,823	£36,132	£31,722		£20,666	£20,539	£28,814	£34,099	£31,213			
University College Birmingham		·	, .			£87,829	£38.532	£39.854	£39,060	£40.057	£41.965	£40,825		£96.323	£82.956	£26,848	£30,733	£28,201	£18.864	£21,753	£20,484	£25.761	£36,436	£30,511			
, ,	£79,242	£83.090	£82,083				£41.768	£44.362	£43,183	£45.340	£52,069	£49,211	£51,984	£58,436	£54,991	£35.482	£38,923	£36,926	£28,290	£29.500	£29.187	£36.146	£39,361	£37,543			
University of Wales (central functions)					£80.330	£72,111	£37,477	£42.902	£40.190	£43.677	£59.744	£52.603				£25.310	£25,381	£25.327			£19.932	£24.376	£23,949	£24,240			
University of Wales Trinity Saint David				£64.240	£67.414	£66,132	£41.550	£42.095	£41.827	£44.748	£46,864	£45.853	£47.879	£48.747	£48.336	£26,205	£26,875	£26,482	£17.428	£22.064	£20,884	£27.148	£27,662	£27,393			
	£85.770	£94.106	£92.400	£98.002	£111.572	£108.001	£42.505	£43.613	£43,215	£48.858	£57,081	£54,399	£43,958	£49,276	£46,476	£29.961	£35,590	£32,372	£18,212	£20,785	£20.105	£30,429	£32,641	£31,527			
constant of the second of the	£63.534	£66.801	£65.525	£76,603	£94.617	£86,341	£44,922	£44.414	£44,648	£47.591	£48.571	£48,126	£63,979	£73,741	£68.362	£29,103	£31,804	£30,323	£22.948	£23.152	£23.098	£30.340	£32,123	£31,196			
University of West London	200,00	£63,269	£62,997	£66,693	£89.457	£76,897	£43,420	£44,168	£43,814	£46,662	£49,023	£47,906	£55,081	£62,923	£58,414	£32,293	£34,519	£33,053	222,0 .0	220,102		£34,692	£39,011	£36,213			
•	£71,005	£69.261	£69,842	200,000	£86.001	£87,857	£46,225	£46.760	£46,518	£47.774	£49,531	£48,758	£62,639	£60,898	£61,567	£30,221	£38,267	£33,199	£19,808	£19,453	£19.568	£30,279	£34,799	£32,246			
,	£67,905	£68,621	£68,387	£82,959	£88,528	£86,335	£50,606	£51,345	£51,007	£53,058	£55,043	£54,161	£60,965	£60,146	£60,581	£34,134	£36,599	£35,110	£28,206	£26,171	£26,444	£35,736	£36,529	£36,086			
University of Winchester	201,000	£57,863	£58,098	£73,484	£60,602	£66,184	£42.755	£44.620	£43,640	£46.793	£48,121	£47,456	200,000	200,110	£62.594	£25.735	£28,123	£26,586	£19.702	£20,537	£20,282	£26.090	£25,948	£26,027			
	£64,222	£64.618	£64,523	£79,253	£88.095	£83.788	£46.532	£47.010	£46.783	£49.083	£50.888	£50,058	£52,113	£54.666	£53,387	£27,474	£29,828	£28,247	£21.581	£20,306	£20,601	£28,249	£28,182	£28,221			
	£65,678	204,010	£64,819	210,200	200,000	£100,824	£44.266	£45.801	£44.870	£46.348	£48.990	£47,386	202,110	201,000	£86,493	£25,508	£28,293	£26,478	£17,688	£18,586	£18.390	£26,385	£27,040	£26,665			
Wrexham Glyndwr University	200,010		201,013		£70.418	£68.741	£44.248	£41.564	£42,729	£45.221	£44.486	£44.796	£48.525	£48,796	£48,667	£29,148	£30,425	£29,548	211,000	£24.551	£23,918	£30.091	£30,710	£30,343			
Writtle University College					210,410	200,141	£35.661	£38.657	£37.057	£39.113	£42,216	£40,492	240,323	240,130	240,001	£30,299	£31,005	£30,572	£19.548	£21,829	£20,933	£28.006	£27,233	£27,648			
, 0	£71,451	£79.004	£77.425	£93.443	£113.390	£106.551	£41.821	£43.567	£42.826	£45.597	£52.924	£50.086	£58.348	£60.900	£59.689	£30,285	£35,709	£32,691	£22.892	£23,645	£23,568	£31,248	£33,770	£32,542			
York St John University	211,431	213,004	£61,664	£60.398	£62.176	£61,238	£41,742	£41.174	£41.446	£44.867	£44.932	£44,901	£52,272	£53.222	£52,685	£26,074	£28,422	£26,792	122,032	£22,493	£22,426	£28.016	£29,276	£28,496			
TOTA SEJOHII UNIVERSITY			101,004	100,396	102,170	£01,236	141,142	141,114	141,440	144,001	144,932	144,901	132,212	£03,222	£32,063	120,014	120,422	120,192		122,493	122,420	120,010	129,210	120,490			
England average	£75,848	£80,436	£79,322	£76,348	£88,290	£84,054	£42,735	£44,333	£43,647	£46,274	£51,677	£49,491	£53,821	£60,420	£57,084	£30,338	£34,039	£31,827	£21,066	£21,944	£21,694	£31,147	£33,318	£32,130			
Scotland average	£74,674	£79,137	£78,097	£73,441	£80,453	£78,385	£42,577	£44,262	£43,554	£45,855	£51,398	£49,226	£56,917	£61,618	£59,535	£29,895	£34,762	£31,818	£20,643	£21,099	£20,982	£30,302	£32,696	£31,410			
Wales average	£72,735	£78,426	£77,239	£68,852	£74,111	£72,346	£41,900	£43,778	£42,963	£45,031	£51,068	£48,641	£45,335	£51,789	£48,498	£28,132	£30,994	£29,223	£19,966	£21,805	£21,355	£29,419	£31,337	£30,278			
Northern Ireland average																							-				
	£69,394	£78,283	£75,965	£68,488	£77,194	£74,484	£42,957	£44,318	£43,735	£45,804	£50,676	£48,702	£69,368	£79,842	£76,015	£29,058	£34,585	£31,260	£18,531	£20,231	£19,924	£29,183	£32,752	£30,802			

Source: Higher Education Statistics Agency staff record 2015-16. Note: ".." indicates that the figure has not been published because the average would be based on a population of seven or fewer. Note: Guildhall School of Music and Drama has asked that its institutional-level data not be released at this time.