Institution	Vice-chancellor/ chief executive	V-c salary 2013-14 (£)	Other v-c benefits (£)	Total excluding pension (£)	UK VICE-CH % change from 2012-13	Pension 2013-14 (£)	% change	pension (£)
University of Aberdeen Abertay University Aberystwyth University	I. Diamond N. Seaton A. McMahon	266,000 165,000 219,000	Not stated Not stated Not stated	266,000 165,000 219,000	0.8 0.6 -3.9	43,000 26,000 24,000	1.6	309,000 191,000 243,000
Anglia Ruskin University Arts University Bournemouth Aston University ³	M. Thorne S. Bartholomew J. King	278,000 199,493 306,000	11,000 5,031 1,000	289,000 204,524 307,000	1.4 -0.4 9.6	0 0 50,803	1.4 -0.4 10.9	289,000 204,524 357,803
Bangor University University of Bath	J. Hughes G. Breakwell	223,000 395,000*	Not stated Not stated	223,000 395,000	0.9 2.9	Not stated 0	0.9 2.9	223,000 395,000
Bath Spa University University of Bedfordshire Birkbeck, University of London	C. Slade B. Rammell D. Latchman	250,000 220,000 337,000	6,000 3,000 Not stated	256,000 223,000 337,000	18.5 -0.9 7.3	43,000 28,000 51,000	-0.8	299,000 251,000 388,000
University of Birmingham ¹⁶ Birmingham City University ¹ Bishop Grosseteste University ¹	D. Eastwood C. Allan P. Neil	407,000 215,131* 126,735	3,000 Not stated 4,423	410,000 215,131 131,158	2.5 -27.1 -9.4	Not stated 30,140 25,385		410,000 245,271 156,543
University of Bolton Bournemouth University	G. Holmes J. Vinney	198,200 217,000	3,000	201,200 220,000	-0.3 2.8	28,200 31,000	0.5 2.9	229,400 251,000
University of Bradford ¹ University of Brighton University of Bristol ⁴	B. Cantor J. Crampton E. Thomas	193,000 212,000 318,700	Not stated 2,533 2,300	193,000 214,533 321,000	12.9 0.0 0.0	0 Not stated 0	-2.4 0.0 0.0	193,000 214,533 321,000
Brunel University London ¹ Bucks New University ²	J. Buckingham R. Farwell	225,000 192,000	0 Not stated	225,000 192,000	-5.1 7.3	36,000 24,000	-1.1 6.4	261,000 216,000
University of Cambridge Canterbury Christ Church University ¹ Cardiff Metropolitan University ⁴	L. Borysiewicz R. Thirunamachandran A. Chapman	288,000 243,000 214,661	10,000 2,000 14,397	298,000 245,000 229,058	3.1 -13.4 1.4	46,000 21,000 0		344,000 266,000 229,058
Cardiff University ¹ University of Chester University of Chichester	C. Riordan T. Wheeler C. Behagg	238,000 225,000 171,667	2,000 Not stated Not stated	240,000 225,000 171,667	10.1 4.7 8.1	31,000 31,725 24,205		271,000 256,725 195,872
City University London ⁵ Conservatoire for Dance and Drama	P. Curran V. Lewis and E. Kemp	300,000 43,000	1,000 Not stated	301,000 43,000	7.1 0.0	45,000 Not stated	14.2 0.0	346,000 43,000
Courtauld Institute of Art Coventry University ¹ Cranfield University ¹	D. Swallow J. Latham P. Gregson	179,000 258,077 310,000	Not stated Not stated Not stated	179,000 258,077 310,000	0.6 0.3 1.6	29,000 16,414 0	1.0 6.6 -2.2	208,000 274,491 310,000
University of Cumbria De Montfort University 6 University of Derby	P. Strike D. Shellard J. Coyne	172,473 280,000 272,388	0 1,000 Not stated	172,473 281,000 272,388	1.4 28.9 4.4	16,234 8,000 0	-2.8 16.1 4.4	188,707 289,000 272,388
University of Dundee Durham University ²	P. Downes C. Higgins	227,000 247,000	Not stated Not stated	227,000 247,000	2.3 1.2	0 40,000	2.3 1.4	227,000 287,000
University of East Anglia ² University of East London Edge Hill University	E. Acton J. Joughin J. Cater	238,000* 230,000 296,000	Not stated Not stated 8,000	238,000 230,000 304,000	4.8 -1.3 9.7	Not stated 28,000 0	4.8 -3.0 9.7	238,000 258,000 304,000
University of Edinburgh Edinburgh Napier University ¹ University of Essex	T. O'Shea A. Nolan A. Forster	227,000 190,000 228,000	2,000 0 Not stated	229,000 190,000 228,000	0.0 -23.4 0.0	39,000 28,000 39,040	-12.8	268,000 218,000 267,040
University of Exeter ¹⁷ Falmouth University	S. Smith A. Carlisle	348,000 201,441*	Not stated Not stated	348,000 201,441	20.0 -9.8	52,000 27,068	17.0 -10.1	400,000 228,509
University of Glasgow Glasgow Caledonian University 4,7 Glasgow School of Art 1	A. Muscatelli P. Gillies T. Inns	263,000 265,000 123,000	Not stated 1,000 Not stated	263,000 266,000 123,000	1.9 0.8 -3.9	42,000 0 19,000	2.0 0.8 -7.2	305,000 266,000 142,000
University of Gloucestershire Goldsmiths, University of London	S. Marston P. Loughrey	160,000 229,000	0 Not stated	160,000 229,000	0.0 1.8	29,000 37,000	-1.0 1.9	189,000 266,000
University of Greenwich Guildhall School of Music and Drama Harper Adams University	D. Maguire B. Ife D. Llewellyn	219,167 137,000 146,000	22,000 13,000	219,167 159,000 159,000	-4.3 3.9 1.0	30,902 0 18,000	-3.2 3.9 1.8	250,069 159,000 177,000
Heriot-Watt University University of Hertfordshire Heythrop College	S. Chapman Q. McKellar M. Holman	198,000 269,000 10,500	7,000 1,000 0	205,000 270,000 10,500	-2.4 0.4 0.0	32,000 39,000 0	-6.3 0.7 0.0	237,000 309,000 10,500
University of the Highlands and Islands ¹	C. Mulholland	171,000	2,000	173,000	-9.9	25,000	-10.4	198,000
University of Huddersfield University of Hull ifs University College	R. Cryan C. Pistorius G. Shreeve	247,000 242,000 229,000	0 12,000 Not stated	247,000 254,000 229,000	9.3 -10.2 1.8	40,000 39,000 Not stated	10.4 -8.7 1.8	287,000 293,000 229,000
Imperial College London ² Institute of Cancer Research ¹ Keele University	K. O'Nions A. Ashworth N. Foskett	368,000 215,000 270,000*	21,000 Not stated Not stated	389,000 215,000 270,000	17.9 1.4 1.1	0 19,000 0	17.9 -4.1 1.1	389,000 234,000 270,000
University of Kent King's College London ²	J. Goodfellow R. Trainor	265,000 270,000	Not stated 5,000	265,000 275,000	19.4 1.1	0 49,000	19.4 0.9	265,000 324,000
Kingston University Lancaster University University of Leeds ¹	J. Weinberg M. Smith A. Langlands	206,000 245,000 259,000	Not stated Not stated 0	206,000 245,000 259,000	4.6 2.5 -20.3	33,000 36,000 6,000	4.4 3.7 -18.5	239,000 281,000 265,000
Leeds Beckett University Leeds College of Art	S. Price S. Wonnacott	251,000 138,000	0 Not stated	251,000 138,000	16.7 13.1	0 16,000	2.4 12.4	251,000 154,000
Leeds Trinity University ¹ University of Leicester ¹ University of Lincoln	M. House P. Boyle M. Stuart	147,833 256,000 224,000	Not stated 6,000 2,000	147,833 262,000 226,000	6.0 1.2 6.6	20,841 41,000 35,000	6.0 1.3 6.1	168,674 303,000 261,000
University of Liverpool ² Liverpool Hope University Liverpool Institute for Performing Arts	H. Newby G. Pillay M. Featherstone-Witty	368,000*† 244,652 128,176	Not stated Not stated Not stated	368,000 244,652 128,176	2.2 5.2 1.0	Not stated 33,682 13,555	2.2 5.5 -2.1	368,000 278,334 141,731
Liverpool John Moores University Liverpool School of Tropical Medicine	N. Weatherill J. Hemingway	230,000 233,000	1,000 0	231,000 233,000	4.8 7.9	36,800 0	5.4 7.9	267,800 233,000
University of London London Business School London Metropolitan University 2,8	A. Smith A. Likierman M. Gillies	168,000 365,000 412,000	Not stated 1,000 Not stated	168,000 366,000 412,000	9.8 4.9 62.2	Not stated 53,000 41,000	9.8 3.5 53.6	168,000 419,000 453,000
London School of Economics and Political Science ¹ London School of Hygiene and	C. Calhoun P. Piot	327,000 277,000	18,000 Not stated	345,000 277,000	-18.1 -1.4	49,000 37,000	-15.5 -0.9	394,000 314,000
Tropical Medicine London South Bank University Loughborough University 1	D. Phoenix R. Allison	247,000* 206,000	Not stated 0	247,000 206,000	6.0 2.3	20,000 15,450	14.6 -4.0	267,000 221,450
University of Manchester Manchester Metropolitan University	N. Rothwell J. Brooks	247,000 259,000	4,000 2,000	251,000 261,000	-0.4 2.8	40,000 31,000	-0.3 2.5	291,000 292,000
Middlesex University Newcastle University Newman University	M. Driscoll C. Brink P. Lutzeier	273,000 224,200 138,330	53,000 1,400 Not stated	326,000 225,600 138,330	3.2 0.8 2.9	56,400 19,364	3.2 0.9 2.8	326,000 282,000 157,694
University of Northampton Northumbria University Norwich University of the Arts	N. Petford A. Wathey J. Last	212,000* 259,000 160,000	3,000 1,299	212,000 262,000 161,299	1.4 1.2 8.8	27,260 38,000 13,160	2.5 1.4 3.3	239,260 300,000 174,459
University of Nottingham ⁴ Nottingham Trent University ^{2,9}	D. Greenaway N. Gorman	330,000 577,000	44,000 Not stated	374,000 577,000	4.8 79.8	0 46,000	4.8 70.2	374,000 623,000
The Open University ² University of Oxford Oxford Brookes University	M. Bean A. Hamilton J. Beer	354,000 388,000 222,000	Not stated Not stated Not stated	354,000 388,000 222,000	0.9 2.1 2.3	58,000 54,000 31,000	1.2 1.8 2.4	412,000 442,000 253,000
Plymouth University 10 University of Portsmouth 1	W. Purcell G. Galbraith	265,000 237,000	1,004 Not stated	266,004 237,000	-8.1 19.7	37,365 32,000		303,369 269,000
Queen Margaret University Queen Mary University of London Queen's University Belfast ¹	P. Wend S. Gaskell P. Johnston	173,000 259,000 202,000	2,000 10,000 Not stated	175,000 269,000 202,000	-4.9 27.5 -12.2	26,000 6,616 32,000	-3.8 13.3 1.7	201,000 275,616 234,000
Ravensbourne University of Reading Robert Gordon University	R. Baker D. Bell F. von Prondzynski	159,141 250,000 224,992	Not stated Not stated 2,397	159,141 250,000 227,389	2.0 7.5 1.1	Not stated 40,000 33,439	2.0 7.5 1.2	159,141 290,000 260,828
University of Roehampton Rose Bruford College	P. O'Prey M. Earley	223,000 135,214	2,000 1,935	225,000 137,149	4.2 0.2	67,000 19,065	4.7 0.9	292,000 156,214
Royal Academy of Music Royal Agricultural University Royal Central School of Speech	J. Freeman-Attwood C. Gaskell G. Henderson	152,707 163,000* 170,000	16,002 Not stated 1,000	168,709 163,000 171,000	4.8 1.2 1.2	83,028 0 24,000	22.0 1.2 1.6	251,737 163,000 195,000
and Drama Royal College of Art Royal College of Music	P. Thompson C. Lawson	205,000 203,578	Not stated 1,428	205,000 205,006	2.5 2.4	43,000 Not stated	2.5 2.4	248,000 205,006
Royal Conservatoire of Scotland ² Royal Holloway, University of London	J. Wallace P. Layzell	125,000 274,000*	Not stated Not stated	125,000 274,000	0.8 1.1	19,000 0	1.4 1.1	144,000 274,000
Royal Northern College of Music Royal Veterinary College University of St Andrews 18	L. Merrick S. Reid L. Richardson	125,000 232,000 255,000	Not stated 39,000 10,000	125,000 271,000 265,000	5.0 17.3 15.2	18,000 39,000 36,000	5.1 15.7 13.2	143,000 310,000 301,000
St George's, University of London ¹² University of St Mark and St John ¹ St Mary's University, Twickenham ^{1,2}	P. Kopelman C. Aitchison A. Naylor	237,000 162,048 99,000	Not stated Not stated 3,000	237,000 162,048 102,000	3.5 3.2 -40.7	27,000 27,952 60,000	-2.2 4.7 -12.4	264,000 190,000 162,000
University of Salford ² University of Sheffield	M. Hall K. Burnett	214,000 374,000	5,000 4,000	219,000 378,000	4.8 1.1	33,000	4.1 1.1	252,000 378,000
Sheffield Hallam University Soas, University of London University of South Wales	P. Jones P. Webley J. Lydon	257,000 190,363 191,000	3,000 0 Not stated	260,000 190,363 191,000	5.7 0.0 0.5	30,458 13,399	5.7 0.0 -5.7	260,000 220,821 204,399
University of Southampton Southampton Solent University ² SRUC (Scotland's Rural College) 1,11	D. Nutbeam V. Gore J. Swadling	280,000 246,213 290,000	Not stated 0 Not stated	280,000 246,213 290,000	-4.8 3.1 48.0	40,000 0 19,000	-4.1 3.1 43.1	320,000 246,213 309,000
Staffordshire University 13 University of Stirling	M. Gunn G. McCormac	179,000 248,000 [†]	Not stated 1,000	179,000 249,000	0.6 21.5	16,000 Not stated	-3.0 4.6	195,000 249,000
University of Strathclyde University of Sunderland 2,4 University of Surrey 4	J. McDonald P. Fidler C. Snowden	334,000 215,000 392,000*	Not stated 13,000 Not stated	334,000 228,000 392,000	14.4 0.9 4.3	0 0 0	7.1 0.9 4.3	334,000 228,000 392,000
University of Sussex Swansea University Teesside University 4,14	M. Farthing R. Davies G. Henderson	230,000 238,000 244,883	13,000 6,000 16,990	243,000 244,000 261,873	0.8 1.2 -3.2	37,000 0 20,810	0.7 1.2 -6.2	280,000 244,000 282,683
Trinity Laban Conservatoire of Music and Dance	A. Bowne	160,000	Not stated	160,000	6.7	22,560	6.7	182,560
UCL Institute of Education Ulster University University Campus Suffolk 1,15	C. Husbands R. Barnett R. Lister	191,000 200,000 136,000	16,399 22,000 Not stated	207,399 222,000 136,000	0.3 8.8 -4.9	30,000 0 17,000	0.3 8.8 -6.1	237,399 222,000 153,000
University College Birmingham University College London ¹ University for the Creative Arts	R. Linforth M. Arthur S. Ofield-Kerr	231,000 383,259 161,973	0 Not stated Not stated	231,000 383,259 161,973	-4.9 21.7 2.8	0 8,401 22,781	-4.9 7.2 2.9	231,000 391,660 184,754
University of the Arts London University of Wales 21	N. Carrington M. Hughes	249,325 N/A	Not stated Not stated	249,325 N/A	2.0	0 Not stated	2.0	249,325 N/A
University of Wales Trinity Saint David University of Warwick ⁴ University of the West of England ¹⁹	M. Hughes N. Thrift S. West	204,000 348,000 261,630	14,000 Not stated 604	218,000 348,000 262,234	3.8 4.8 -1.5	33,000 0 34,316	4.1 4.8 -5.7	251,000 348,000 296,550
University of the West of Scotland ¹ University of West London University of Westminster	C. Mahoney P. John G. Petts	214,000 234,000* 259,000	Not stated 4,000 Not stated	214,000 238,000 259,000	-8.9 5.8 11.2	34,000 31,000 25,000	5.5 5.5 5.2	248,000 269,000 284,000
University of Winchester University of Wolverhampton	J. Carter G. Layer	234,456 [†] 206,580	Not stated Not stated	234,456 206,580	5.3 14.7	Not stated 17,420	5.3 8.7	234,456 224,000
University of Worcester ²⁰ Writtle College University of York ¹	D. Green S. Waite K. Lamberts	291,000 110,000 227,911	Not stated 4,000 4,467	291,000 114,000 232,378	6.6 0.0 -16.1	15,000 26,767	6.6 -0.8 -6.4	291,000 129,000 259,145
York St John University	D. Fleming	210,000	10,000	220,000	7.8	27,000	7.4	247,000
Total Overall percentage change Average		36,832,097	532,609	240,794	3.6	3,507,005	3.3	40,871,711 263,566
Notes to table Figures show cost of office for the year 1 August 20 and may include more than one post holder. The nate executive given is the last head in post that year. * Includes benefits + includes pension	ame of v-c/chief 9 "Sa	lary" includes paymen lary" includes long-ter salary" includes perfor 2000.	m incentive scheme	payment.	21 Not s	tated because post h nity Saint David. The t	e university of £4,400 older was employed b university reimbursed	y University of
 * Includes benefits † includes pension 1 V-c changed or left during period measured, whice 2 V-c has left since the period measured. 3 "Salary" includes a performance-related payment donated £12,000 of this to support the development 	h may affect figures. 11 "S 12 "S t of £25,000. V-c 13 "S	000. Salary" includes compe Salary" includes NHS D Salary" includes perfor Salary" includes non-co	Distinction Award of E mance bonus of £13	£76,000. 3,000.	Figures for Wales,	or average and overal	I percentage change e r Dance and Drama, H	exclude the University leythrop College and
at Aston. 4 "Salary" includes payments in lieu of pension cor 5 "Salary" includes performance-related payment of 6 "Salary" includes bonus relating to prior year of	15 "S ntributions. 16 "S of £20,000. 17 "S	salary includes non-co salary" includes loss of salary" includes bonus salary" includes perfor salary" includes ex gra	f office payments of of £32,000. mance-related paym	£17,000 to M. Saks. ent of £58,000.	At the tin Central L so these	ne of data-gathering, ancashire had not pu institutions are not in	Glyndwr University and Iblished their 2013-14 Icluded in the analysis Grant Thornton from ur	financial statements, s.
7 "Salary" includes bonus relating to prior year of £		Salary" includes ex gra- Salary" includes perfori			statemer			munoial